



PUBLIC WORKS DIRECTOR / COUNTY ENGINEER

\$125,000 - \$150,000

Plus Excellent Benefits

Apply by

October 4, 2026

(First Review, Open Until Filled)

PROTHMAN



THE COMMUNITY



Garfield County is located in southeastern Washington, bordered by Columbia County to the west, Asotin County to the east, the Snake River to the

north, and Oregon to the south. The landscape ranges from the dramatic Snake River Canyon, which descends more than 1,000 feet in places, to the foothills and higher elevations of the Blue Mountains.

Agriculture has long been the foundation of Garfield County's economy, with farmland covering approximately two-thirds of the county. Wheat is the primary crop, along with barley, bluegrass, and other grains.

Garfield County is home to approximately 2,431 residents, making it the least populous county in Washington. Pomeroy, the county seat, is home to approximately 1,497 residents and offers the close-knit character of a rural community. Local residents are actively involved in their schools, community organizations, and efforts to maintain and improve the quality of life for area families.

Pomeroy is ideally situated between two of the region's major outdoor recreation areas. The Blue Mountains, approximately 15 miles to the south, offer hiking, hunting, camping, winter recreation, and seasonal mushroom and huckleberry picking. About 15 miles to the north, the Snake River provides opportunities for fishing, boating, camping, picnicking, and other water-based recreation. Off-road vehicle trails, sand dunes, and additional outdoor destinations add to the area's recreational appeal.

Garfield County's rural setting, strong sense of community, and easy access to year-round outdoor recreation make it an inviting place to live, work, raise a family, or spend a weekend exploring southeastern Washington.

The county is also within convenient driving distance of several regional centers. Lewiston, Idaho, and Clarkston, Washington, are approximately 30 miles east; Walla Walla is about 60 miles west; the Tri-Cities are approximately 100 miles west; and Spokane is about 120 miles north.



THE COUNTY

Garfield County is governed by a three-member Board of County Commissioners who serve four-year staggered terms. The Garfield County Board of Commissioners serve as the executive and legislative authority for Garfield County. The County has a total budget of \$21 million and 50 full time employees. County departments include: the Agricultural Museum, Assessor's Office, Auditor's Office, District Court, Emergency Management, Fair & Rodeo, Maps, Prosecutor's office, Public Works, Recreation, Sheriff's office, Superior Court, Treasurer's Office, and WSU Extension Office.

THE DEPARTMENT

The department operates with approximately 15 FTEs across Engineering, Road, Planning, Building, and Recycling divisions. Responsibilities include approximately 447 miles of county roads and 34 bridges, transportation planning, engineering and construction projects, solid waste management, permitting, zoning, and planning. Department staff are responsible for coordinating the planning, engineering, design and construction of transportation/infrastructure projects, solid waste management, building permits, and county zoning & planning.

To learn more about the County's Public Works Department, please visit:

www.co.garfield.wa.us/publicworks





THE POSITION

Reporting to the Board of County Commissioners, the Public Works Director / County Engineer is responsible for the overall administration, leadership, planning, coordination, direction, and evaluation of all Public Works functions. The Director provides fiscal responsibility, leadership, and management for the Public Works Department and oversees a broad range of services and programs, including road construction and maintenance, equipment maintenance, civil engineering, solid waste management, land use planning, GIS services, building inspection activities, transportation planning, and infrastructure projects.

Key responsibilities include administering departmental budgets and programs; supervising staff and departmental operations; coordinating with state and federal agencies, county departments, contractors, and the public; and interpreting and applying applicable statutes, regulations, and county policies. The Director exercises considerable judgment and discretion in carrying out these responsibilities and is accountable for the effective leadership, management, administration, and engineering functions of the department, consistent with Board policies and statutory requirements.



OPPORTUNITIES & CHALLENGES

Future Transportation Projects and Roadway Preservation: Support future transportation projects, advance roadway preservation efforts, and contribute to long-term planning for the County's transportation infrastructure.

Potential Wind and Solar Development: Support potential wind and solar energy development projects and help address related infrastructure and planning considerations.

Long-Term Infrastructure Planning: Help guide strategic infrastructure planning to meet current needs while preparing for future growth, investment, and community priorities.

Rising Costs and Funding Uncertainty: Maintain high-quality Public Works services while managing increasing construction, maintenance, and operating costs, as well as uncertainty surrounding future funding sources.



EDUCATION & EXPERIENCE

- A bachelor's degree in civil engineering or a related field.
- Two (2) years of progressively responsible administrative, engineering or related managerial work experience associated with Public Works functions at a level equivalent to Assistant Director of Public Works or County Engineer.
- Must be licensed as a Professional Engineer in Washington State or able to obtain licensure within six (6) months of employment.
- Leadership experience managing people, projects, budgets, public infrastructure, regulatory requirements, and coordination with elected officials or agencies is preferred.
- A valid driver's license is required.

COMPENSATION & BENEFITS

➤ \$125,000 - \$150,000 DOQ

- The best medical insurance available in the state.
- Dental Insurance.
- Vision Insurance.
- Life Insurance.
- 120 Hours of Vacation.
- 96 Hours of Sick Leave.
- 13 Paid Holidays.
- WA Public Employee Retirement System.

**For more information on
Garfield County,
please visit:**

www.co.garfield.wa.us

Garfield County is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **October 4, 2026**. This position is open until filled. Applications will be reviewed as submitted. Applications, supplemental questions, resumes, and cover letters will only be accepted electronically. To **apply online**, go to **www.prothman.com** and click on "Open Recruitments", select "**Garfield County, WA – Public Works Director / County Engineer**", and click "**Apply Online**", or click [here](#). Resumes, cover letters, and supplemental questions can be uploaded once you have logged in.



www.prothman.com

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